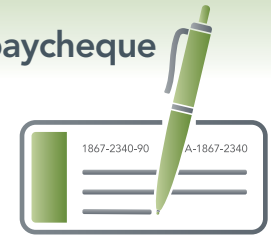
Towards 20/20:
Retirement trends that will shape the rest of the decade

Creating the retirement paycheque

Greater individual responsibility

Pre-retirees more likely to say they will rely on income savings held inside a RRSP or RRIF (66% vs. 58%).



Turning to real estate for income

50% of pre-retirees believe that home equity will contribute to their retirement income, yet just 36% of retirees said they actually relied on it.

Beyond investment selection, tax planning is one of the most sought-after forms of advice.

Health and wealth in retirement

Being retired doesn't mean not working

More pre-retirees (47%) than retirees (27%) plan to rely on income from a full or part-time job.

Top reasons for continuing to work

KEEPING ACTIVE | FINANCIAL REASONS | SOCIAL INTERACTION

Planning to work in retirement is not a retirement plan

- Almost half retired earlier than planned, often for involuntary reasons.
- Of those not working, 1 in 5 retirees would like to work in retirement if they could.

Main reasons for not being able to work

- 38% have health issues.
- 23% feel employers are not interested in employing retirees.
- 15% can't find a job.

Planning across generations

Sandwich generation – Caught in the middle*

PRE-RETIREES

6% OF PRE-RETIREES BELIEVE THEY WILL SUPPORT AT LEAST ONE CHILD AFTER RETIRING.

15% OF PRE-RETIREES BELIEVE THEY WILL OR ALREADY ARE SUPPORTING AN ELDERLY PARENT.

RETIREES

8% OF RETIREES EXPECT TO OR ARE ALREADY SUPPORTING AN ELDERLY PARENT.

27% OF RETIREES ARE SUPPORTING OR HAVE SUPPORTED AT LEAST ONE CHILD AFTER RETIRING.

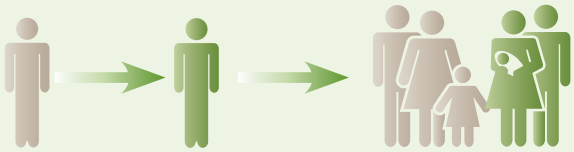
Tax and written plans

Only 10% of retirees have a written plan about how to transfer savings/wealth to their children in a tax-efficient way.

Redefining the wealth transfer

We usually think of only transferring wealth from parents to children, but succession planning must focus on at least two transfers:

SPOUSE 1 → SPOUSE 2 → FAMILY, CHILDREN, CHARITY



Fidelity INVESTMENTS

2015 Fidelity Retirement Survey.

*Assistance explored in survey: Listen to concerns and try to provide emotional support; attend appointments with a parent; run errands, household maintenance; assist with personal financial matters; personal care.

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